



STATE OF TENNESSEE
TENNESSEE COMMISSION ON CHILDREN AND YOUTH

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PERSONNEL COMMITTEE

TCCY Library
Andrew Johnson Tower, Ninth Floor
Thursday, July 27, 2006
12:15 p.m.

MINUTES

Committee Members Present

Sue Pilson, Chair
Tim Goldsmith
Marti Herndon
Trudy Hughes
Jerry Maness

Commission Member Present

Cindy Durham, TCCY Chair

Staff Present

Linda O'Neal, Executive Director

Chair Pilson called the meeting to order at 12:20 p.m.

I. Approval of May Minutes

MOTION: IT WAS MOVED (MANESS) AND SECONDED (GOLDSMITH) TO APPROVE THE MAY 25, 2006 MINUTES. UNANIMOUSLY CARRIED.

II. Update from the TCCY Executive Director – Linda O'Neal

O'Neal reported Reduction in Force (RIF) paperwork had been provided to the two grant monitors, Dick Brewster and Dannie Epstein, at the end of May due to the reduced federal dollars that would no longer permit funding for these positions. She is cautiously optimistic they will both find positions in other state departments.

O'Neal said five positions will be abolished in the current fiscal year. They include Brewster and Epstein's positions, and three vacant positions, two Children's Program Coordinator positions formerly in Juvenile Justice, and the vacant Accounting Technician 1 position.

The agency is pursuing shared services for fiscal support. This will have an impact on fiscal staff, but the impact is not fully known at this time.

III. Update on Staff Salary Increases in State Budget – Linda O’Neal

O’Neal reported of 44 employees, 35 received compression increases ranging from \$14 to \$267 per month, with 12 receiving less than \$100, 12 between \$100 and \$200, and 11 more than \$200. Children’s Program Director and Children’s Program Coordinator positions also received a one step upgrade in response to her classification/compensation request, to a 30 and a 27 respectively. Fiscal staff also received a two percent increase.

IV. Report on Staff Feedback Survey Responses – Sue Pilson

Pilson reported on staff responses to the feedback survey. There were 31 responses and they were largely positive. Issue areas are around salaries and lack of opportunity for advancement. The responses will be held in confidence and no one but Pilson has or will see the actual survey responses. Summary information will be shared with the Commission. O’Neal is expected to follow-up and address issues with staff.

V. Other Business

There being no other business, the committee adjourned at 1:25 p.m.

Minutes Submitted by:

Minutes Approved by:

Linda O’Neal
TCCY Executive Director

Sue Pilson, Chair